

Buckinghamshire County Badminton Association

Annual General Meeting Minutes



Type of meeting: Annual General Meeting
President: Jim Mann (JM)
Chair: Mark Lawrence (ML)
Treasurer: Keith Banham (KB)
Secretary: David Constantine (DC)

Date: Tuesday 28th June 2022 7:30 PM

Venue: Aylesbury Tennis and Squash Club

Additional Attendees: Jeff Brydon (JB) Badminton Wycombe; Brian Canderton (BC) HWDBA; Steve Cornell (SC) Buckingham BC; John Lau (JL) BSBA; Andrea Mitchell (AM) ADB; Manoj Shakya (MS) Oasis BC

Apologies: Sam Andrews County Captain; Mike Clarke Masters Captain; Peter Jackling CDBA; Ruth Jefferies MK2000 JBC; Sue Ruston Affinity BC; Ruth Southey Wing BC

Agenda

Topic	Presenter	Time allotted
<input type="checkbox"/> Introduction	Jim Mann	5 min
<input type="checkbox"/> Chairmans Report	Mark Lawrence	10 min
<input type="checkbox"/> Treasurers Report	Keith Banham	5 min
<input type="checkbox"/> Senior County Report	Mark Lawrence	5 min
<input type="checkbox"/> Masters Report	Mark Lawrence	5 min
<input type="checkbox"/> Election of Officers	Mark Lawrence	10 min
<input type="checkbox"/> Constitution	Dave Constantine	10 min
<input type="checkbox"/> Club Listing and Survey Response	Dave Constantine	5 min
<input type="checkbox"/> Communication	Dave Constantine	5 min
<input type="checkbox"/> AOB	Mark Lawrence	5 min

Minutes

Introduction (JM)

Introduction to the new President. JM has spent a lifetime in service for Badminton in Buckinghamshire, has been County Captain, a previous Chairman of BCBA and a member of the Badminton England Board

where he has recently finished his full allowed term. Currently a Badminton England Honorary Vice President he Chairs the Badminton England Disciplinary Committee.

ML has invited JM to be President with a shared aim to reinvigorate BCBA by making sure it is on an effective operating footing, able to attract volunteers to participate and allow BCBA to deliver in line with its revised constitution.

Chairmans Report (ML)

Welcome back to the new President JM and thanks to the current committee of Mike Clarke, Masters Captain, KB, Treasurer, DC Secretary.

Highlighted key points in the circulated Chair Report (attached) including website and approach to communication improved; constitution revised; active promotion of the Homes for Ukraine initiative.

Action: JB offered to help promote Homes for Ukraine on the Badminton Wycombe website

As part of the BCBA initiatives next year, ML would like to help clubs set up a junior section. All junior clubs in Buckinghamshire currently have waiting lists and an active Junior section can help clubs replace members lost through covid. Aim to work with Badminton England and investigate other local sporting initiatives.

JM key initiative of Badminton England is to support Primary Age children into engaging with Badminton. AM expressed interest in learning more about the programme.

Action: JM to put AM in contact with Nick Rimmer, the Badminton England lead on the Primary Age Badminton engagement initiative.

The Badminton England AGM was held on Sat 25th June 2022, attended by ML. Key messages:

Sue Storey, new CEO has started. Ex-England Netball CEO.

More emphasis will be put on Grass Roots Badminton.

Badminton England to be a listening organisation, with more direct County engagement.

Morten Frost, new Performance Director has started. Exceptional player, ex-World No.1 and multiple All-England Mens Singles Champion. Has a strong coaching record including work with the Danish Badminton Association.

Aim to increase the number of Elite players at the National Badminton Centre extending to include more Juniors. Players will be expected to give increased commitment to National Tournaments and other National events.

Abby Kumar, current Head of UK Line Judges, a long time Buckinghamshire supporter and an active participant in Badminton England and Badminton Wycombe has been awarded Honorary Vice President of Badminton England.

There will be two additional International Badminton events in the 2022-23 calendar: an International Para-Badminton event; and an All-England Junior Event. Abby will be looking for volunteers for these and other events.

Action: DC to prepare and post line judge volunteer requests for the 2 new international events through all BCBA communication channels.

Finance Report (KB)

Highlighted key points in the circulated Finance Report (attached). 2020-2021 showed a profit of £4.5k due to the Affiliation Fee income and minimal expenditure during lockdown. This helped offset the £5k loss across 2021-22 primarily due to reduced Affiliation Fees (waived by Badminton England). With a balance at the bank of £11k, if the loss continues at the current rate there is circa 2 years of trading without any remedial action. Although return to play has been quoted via Badminton England at 90%, BC and AM reported significant reduction in teams playing in the District Leagues.

AM noted that across the ADBA Leagues 150 games were played in the 2021-22 season as compared to 300 pre-covid. One club has folded and there is a significant lack of ladies available to support teams. In response to a question on the availability of facilities from JM, new halls are being built in Aylesbury but access not yet available however, there are sufficient facilities available to support the current club requirements.

Action: DC to arrange Management Committee meeting to set the County Affiliation Fee by end August 2022. Need to account for potential reduced fees but ensure set at a reasonable level.

Senior County Report (ML)

The County 1st Team achieved a first for Buckinghamshire. Since the inception of the County Championships in the 1930s, 2021-22 is the first time Buckinghamshire has won.

On the final weekend, Bucks had to drop no more than 4 rubbers across 2 matches where there are 11 available rubbers per match. In the first game against Avon, Bucks won 8-3 leaving a huge challenge in the final match against Leinster. The team pulled together and played exceptionally well to secure an 11-0 victory and secure the title.

Credit goes to Sam Westwood and Arthur Cheung who were exceptional in their role as County Captains. Their tenacity and powers of persuasion ensuring the regular availability of some of Bucks' international stars.

The County 2nd Team performed well finishing 4th and had 2 of their players playing up to support the 1st Team when needed and won important games.

Across all age groups Bucks has 6 National Champions. Special note going to Johnnie Torjussen, Bucks' first Senior Mens Singles Champion. Johnnie was a member of the Tripp Academy and credit goes to Manny and the team for their hard work and support in developing such a talent.

Badminton England are looking to increase the available competition and Bucks would like to hold a Tier-4 tournament in the 2022-23 season assuming sufficient skilled volunteers can be found to help.

JB asked where the target location would be for this tournament. ML responded to say South Bucks given there are already several tournaments held in North Bucks. Ideally Badminton Wycombe although the issue with parking needs to be addressed so alternative locations would be considered.

Action: JB to investigate parking alternatives for Badminton Wycombe.

Masters County Report (ML on behalf of Mike Clarke)

Highlighted key points in the circulated Masters Report (attached). Teams were entered in O45, O55, O60 and O65. Unlike some counties all fixtures were fulfilled. A steady season with O45, 3rd of 4, O55 3rd of 4, O60 2nd of 3, and O65 4th of 4.

Mike has again performed a great job encouraging and supporting the Masters programme and all Team Captains. BCBA would like to extend a vote of thanks to him.

The County Challenge was cancelled. JB would like to see Bucks take part in the Intercounty Tournament where all age groups compete together on the same team.

Getting players to be involved is always a challenge and identifying people moving into the different age groups would help with targeted recruitment. A recruitment drive for O45s was conducted via email and the website but a broader approach is required.

Action: JM to try to obtain details of Bucks registered players with their ages / DOB from Badminton England

Action: DC work with Mike Clarke to initiate a central communication, shared via the District Associations and Clubs to enlist new Masters recruits.

JB highlighted there are high levels of Pay and Play at Badminton Wycombe with people of a good standard playing that are not connected to any club. AM agreed as there is similar engagement across the county.

Action: DC to prepare Recruitment posters for Masters players to be displayed at appropriate venues.

Action: ALL to submit recommendations of venues for Masters Recruitment Posters.

Note, all people playing in the Masters matches will require a Compete membership (£24 for an Adult) with Badminton England.

Junior Report (JL)

The Junior Teams have suffered from a lack of players available to compete in matches as the better juniors tend to focus more on tournament play and some prefer not to play in away matches.

Availability of volunteers to be Team Managers is also an issue. In the last season only two age groups competed, U14/U15 and U16/U17. Due to lack of availability we had to withdraw from the last ICT in 2019.

There isn't any specific, regular county training as it would compete with the broad selection of Academy and Performance Centre options already available across the county.

BSBA continues to be financially viable mainly through the monies raised from the annual Gold Junior Tournament run at the National Badminton Centre.

For the coming season the aim is to run 3 trials sessions for 2 age groups. Provisionally expected to be 2 in August and 1 in September. One aim is to retain those playing and volunteering in U12/U13 to support a future U14/U15 team.

Action: JL to provide DC with details of the Junior trials when confirmed for central publication on the website and social media.

Election of Officers (ML)

No formal nominations had been received and all current officers expressed a willingness to continue in their position. The following positions were therefore confirmed:

President: Jim Mann

Chair: Mark Lawrence

Treasurer: Keith Banham

Secretary: Dave Constantine

Masters Coordinator: Mike Clarke

One position currently vacant is Welfare Officer. Although a request had been sent to all known BCBA contacts, no volunteer had been identified.

Both ML and DC have recently taken the Safeguarding course and aim to complete the training required. In the meantime, ML and DC will act in the role until a permanent solution can be found.

BCBA would be happy to pay for any courses should a volunteer express an interest.

Action: All to reach out to prospective volunteers that may be interested in helping as Welfare Officer.

Constitution (DC)

The updated constitution (attached) is an update to the current constitution. The opportunity was taken to review the BCBA constitution against other County Constitutions and the recommendations from Club Matters. This highlighted the need for a Discipline section, written to be fair and inline with good practice. BCBA also wants to clarify the purpose of BCBA through the Mission and Objectives sections.

The BCBA mission to 'promote Badminton and work with partners to provide an inclusive pathway for all to have the opportunity to reach the standard to aspire to' was agreed by the meeting.

The objectives focus on player and coach development pathways, providing a framework for competition across levels, centered around inclusivity.

JB asked what was meant by 'inclusive'. The intention is something that does not leave any part or group out and should consider gender, race, sexual orientation, and disability.

SC highlighted that although the words sounded reasonable there was no clear view on what it meant practically. One of the biggest restrictions to inclusion that he has seen is clubs wanting to limit who can join, imposing restrictions on membership based on age (no Juniors) and ability. DC clarified that the constitution was about intent not the measures taken to implement. He also felt BCBA and Badminton England had a part to play in educating clubs. ML reiterated his aim to provide support to clubs to start and support Junior sections.

The meeting agreed to a 1-month review period where all could formally review the constitution. If there were no proposed changes in this time the revised constitution would be deemed accepted on 28th July 2022.

Action: ALL to review and provide any comments on the Constitution to DC before 28th July 2022.

Club Listing and Survey Response (DC)

DC introduced the Club Listing and the survey that was conducted with all known clubs in Buckinghamshire. On a suggestion from ML, a Club Listing on the Badminton Bucks website was thought to be a useful resource for people looking for club play while supporting the clubs to attract new players.

A Club Survey provided the information for the Club Listing. The Survey was sent to 64 known clubs. Of these 24 are now available on the Club Listing, 10 have been added but are awaiting approval. Checking the list of clubs taking part in District Leagues 4 clubs are yet to respond.

Action: DC to circulate to AM and BC the list of active clubs where no response has been received from the Club Survey.

An introduction to the Club Listing is attached and can be found on the www.badmintonbucks.co.uk website.

The Club Survey asked what BCBA could do for the clubs. A summary of responses is attached showing a heavy weighting to Marketing and Communication (over half respondents requested help in these areas). Marketing to both help drive additional members to clubs and to publicise events. Communication to ensure more information is shared by BCBA on either initiatives or updates from Badminton England.

Also highlighted was the request for help with coaching and costs (court fees and shuttles). JM shared that there is a unit in Badminton England run by Nick Rimmer that focuses on Facilities.

Action: DC to investigate if any assistance can be provided by Badminton England with venues and associated costs.

Communication (DC)

In response to the Club Survey, BCBA has worked on its website and its approach to communication. The approach is to send information to interested parties via a newsletter and social media, and to make information available for those searching for it on the website.

The website is now up to date and regular posts added. There were 1100 unique visitors in the last 90 days with the most popular section being the Club Listing.

A newsletter can be sent using Mailchimp. This currently has a mailing list of 126 subscribers and each newsletter typically gets a 70-80% read rate.

There is a facebook page (@BucksBadminton) and a new twitter account (@BadmintonBucks). Facebook has 550 followers while twitter, having just started, 14. The most popular facebook post to date was the Senior Team winning the Premiership with over 1000 views.

These communication channels are for the benefit of Badminton in Bucks. We have already shared information on Homes for Ukraine and supported Affinity Badminton Club with their charity 24-hour Badminton Marathon.

Action: All to promote the communication channels to clubs and club members. Recommend following on facebook / twitter and make people aware it is available for all to use to publicise events etc. Contact secretary@badmintonbucks.co.uk for more information.

AOB

JB Badminton Wycombe would like increase support of the development of Badminton in Buckinghamshire and welcomes any suggestions on how it can help. AM asked if there are there any plans to reinstate the bar as it improved the social nature of matches. JB shared that heightened awareness of drink driving reduced demand and made it difficult to justify the overhead of running it.

Action: JB to review the Badminton Wycombe position on the availability of the bar.

JL Badminton England have approached BSBA to run a Senior Gold Tournament at the National Badminton Centre on 10th / 11th September given their success at running the Junior Gold Tournament. This can be found on the Badminton England Tournament software at <https://be.tournamentsoftware.com/tournament/081341D4-9959-47DA-A183-56B16C9DA058>

ML asked if any assistance was needed and confirmed that any monies received would be used to support BSBA activity.

Action: JL to provide DC with details of the Buckinghamshire Senior Gold Tournament when available for central communication.

JB stated he was happy for his contact details to be shared with all attendees and all agreed.

Action: DC to circulate attendee list with contact details to all

Summary of Actions

Action	Owner
Promote Homes for Ukraine on the Badminton Wycombe website	JB
Put AM in contact with Nick Rimmer, the Badminton England lead on the Primary Age Badminton engagement initiative	JM
Prepare and post line judge volunteer requests for the 2 new international events through all BCBA communication channels	DC
Arrange Management Committee meeting to set the County Affiliation Fee by end August 2022. Need to account for potential reduced fees but ensure set at a reasonable level.	DC
Investigate parking alternatives for Badminton Wycombe	JB
Try to obtain details of Bucks registered played with their ages / DOB is from Badminton England	JM
Work with Mike Clarke to initiate a central communication, shared via the District Associations and Clubs to enlist new Masters recruits	DC
Prepare Recruitment posters for Masters players to be displayed at appropriate venues	DC
Submit recommendations of venues for Masters Recruitment Posters	ALL
Provide DC with details of the Junior trials when confirmed for central publication on the website and social media	JL
Reach out to prospective volunteers that may be interested in helping as Welfare Officer	ALL
Review and provide any comments on the Constitution to DC before 28 th July 2022	ALL
Circulate to AM and BC the list of active clubs where no response has been received from the Club Survey	DC
Investigate if any assistance can be provided by Badminton England with venues and associated costs	DC
Promote the communication channels to clubs and club members. Recommend following on facebook / twitter and make people aware it is available for all to use to publicise events etc. Contact secretary@badmintonbucks.co.uk for more information	ALL

Action	Owner
Review the Badminton Wycombe position on the availability of the bar	JB
Provide DC with details of the Buckinghamshire Senior Gold Tournament when available for central communication	JL
Circulate attendee list with contact details to all	DC

After the best part of two years inactivity, it has been good to see players returning to the courts, competition and league matches re-starting and what appears to be an increase in demand for young people wanting to take up badminton.

On court Bucks players have been performing with distinction. We had one representative in the GB squad that went to the Tokyo Olympics and two more that played at the World Championships in Spain. Johnnie Torjusson became the first Bucks player to become mens singles National Champion and no less than six other players won national titles at various age groups. To top it all Bucks became Senior County Champions for the first time in a competition that dates back to 1930. Huge congratulations to team captains Arthur Cheung and Sam Westwood and all the players that played their part in this unique achievement.

Off court we have taken initial steps towards re-establishing a fully functioning committee. David Constantine, a former county player, has come on board and has taken on the important role of Hon Secretary and I am very pleased to welcome back former chairman Jim Mann who as President will add a wealth of experience and guidance.

The BCBA website (www.badmintonbucks.co.uk) has been overhauled and is now full of up to date information and reports. This has been linked with a badminton Bucks facebook (@BucksBadminton) and twitter (@BadmintonBucks) account which will enable us to communicate better with our clubs and members.

An old constitution has been updated and, if approved at the AGM, will provide direction and purpose for the committee.

Looking forward we would like to establish a tier 4 tournament somewhere in the south of the county – a similar bronze level event is run successfully in the north by Shuren Suthanthiran – giving a new and different competitive opportunity for aspiring club players. We would also like to encourage clubs and other groups to begin or develop junior sections by putting together a programme that highlights best practice in how to do this and offers ways forward in terms of both access to funds from various sporting bodies and in providing practical support in getting things up and running.

For my own part I am grateful for the support of committee members, both new and established, whilst recognisant of the fact that we will need additional help if we are to develop further and achieve the aims that we have set ourselves.

Finally a word of praise for the sterling work of Mike Clarke as the county's Masters Co-ordinator. He has put a lot of time and effort into organising fixtures, finding team captains and players and generally encouraging a wider group of players to become included in county activities. After many years of service Mike is stepping down, but in Vibeke Hathaway has found a keen and more than competent successor.

Mark Lawrence, Honorary Chair

Buckinghamshire County Badminton Association

Treasurers Report 2022



SUMMARY INCOME AND EXPENDITURE ACCOUNT

Year ended 30 April 2022

2021-2022			2020-2021		
Income	Expenditure	Balance	Income	Expenditure	Balance
£1,173.40		£1,173.40	£4,352.12	£20.65	£4,331.47
	£356.37	(£356.37)			
	£1,500.00	(£1,500.00)			
	£14.39	(£14.39)			
<u>£1,173.40</u>	<u>£1,870.76</u>	<u>(£697.36)</u>	<u>£4,352.12</u>	<u>£20.65</u>	<u>£4,331.47</u>
	£108.00	(£108.00)			
	£1,450.00	(£1,450.00)			
	£165.00	(£165.00)			
	<u>£1,723.00</u>	<u>(£1,723.00)</u>			
£150.00	£3,035.00	(£2,885.00)			
£360.00		£360.00			
£360.00		£360.00			
£217.00		£217.00			
£90.00		£90.00			
£6,639.00	£7,314.00	(£675.00)			
<u>£7,816.00</u>	<u>£10,349.00</u>	<u>(£2,533.00)</u>			
<u>£8,989.40</u>	<u>£13,942.76</u>	<u>(£4,953.36)</u>	<u>£4,352.12</u>	<u>£20.65</u>	<u>£4,331.47</u>

General

Affiliation Fees
Committee Meetings
Web Site
BSBA Junior Affiliation
Sundry

Senior County Teams

- 1st
- 2nd
- 3rd
- Court hire
- BE registrations / Entry Fees
- Practice, trials, match fees
- Shirts

Masters County Teams

- 040
- 045
- 050
- 055
- 060
- 065
- 070
- BW 50+

Buckinghamshire County Badminton Association

Treasurers Report 2022



BALANCE SHEET (Draft) as at 30th April 2022		
Accumulated Funds		
	Balance 30th April 2021	£15,999.85
	Plus Banking Post Year End	£0.00
	Less Prior Year Accruals	£0.00
	Plus Surplus of Income over Expenditure	-£4,953.36
	As at 30th April 2022	£11,046.49
Represented by :		
Current Assets		
	Paypal Account	£0.00
	NatWest Bank Account	£11,046.49
	Debtors	£0.00
	Stocks	£0.00
		<u>£11,046.49</u>
Less Current Liabilities		
	Accruals	£0.00
	As at 30th April 2022	£11,046.49

Keith Banham, Honorary Treasurer

Buckinghamshire County Badminton Association

Masters Report 2022



The 2021 season was a return to competitive Badminton after the cessation of competition in early 2020, which basically destroyed the competition for 2 seasons.

Unfortunately, along with other sports there has been a negative legacy where recovery to pre-pandemic levels of activity has been affected and it is the older age groups where the greatest toll was taken. We did enter 4 teams into the Championship and 3 into the Challenge. However, after 2 matches in the O65 category I took the difficult decision to withdraw the team as we had insufficient support from the ladies for various reasons.

We continued our season with the 3 remaining age groups and fielding teams in these groups at times were a challenge due to the remnants of the Covid issue. However, we did complete our season with basically moderate success, but more importantly we did complete the season.

Our success was best described as moderate as we ended up 3rd [out of 4 teams] in the O45's and O55's and second in the O60's, but unfortunately there were only 3 teams in their pool due to a withdrawal from Warks. So room for improvement in all categories.

The Challenge was cancelled fairly late but with the Covid situation the correct decision was taken by Masters Control, and whilst we might forget, this was only 5 months ago. During the season I was approached by Vibeke Hathaway, who wished to become more involved in the Masters Organisation and this presented the ideal opportunity to secure the succession of Master Co-ordination in the County as I am basically towards the end of my tenure and Vee is the younger and hungrier person we need to carry this on.

I am therefore stepping down as Master Co-ordinator in a planned transfer of duties and whilst I will assist Vee in the 2022/23 season, the plan is to cease involvement after the next season. I am very happy that I can pass this on to someone who could take us to a new level.

We have entered teams in the O45's, O55's and O60's for next season in both the Championship and the Challenge and I wish the teams better success in the future.

There is one issue we need to try and resolve in that we basically have two centres of activity and graced with perhaps the best 2 venues in the country with the NBC at Milton Keynes and WBC, in High Wycombe, which does create polarisation for our teams and affect our ability to field teams and the strongest teams. Other counties have one centre, which probably means they do not capture all the players in their county, whereas we can capture players but are they prepared to travel an hour or so to the other centre when they have fantastic facilities close by.

Buckinghamshire County Badminton Association

Masters Report 2022



I never expected to become the Bucks Co-ordinator, but I saw it necessary to help out after my predecessor passed away.

So I wish Bucks increased success in the future, and hope to fill in sometimes, when a late 'fill in' is required.

Best Wishes,
Mike Clarke

BUCKINGHAMSHIRE COUNTY BADMINTON ASSOCIATION

(Affiliated to the Badminton Association of England Limited)

CONSTITUTION

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1. NAME

The organisation shall be called the Buckinghamshire County Badminton Association (abbreviated for convenience only to “BCBA” or “the Association” in the body of this constitution) trading as “Badminton Bucks”

Badminton England (BE) is the trading name for the Badminton Association of England.

2. MISSION

The mission of BCBA is to:

- 1) promote Badminton and work with partners to provide an inclusive pathway for all to have the opportunity to reach the standard they aspire to
- 2) work with and support the vision of BE for the development of badminton throughout the country
- 3) ensure the long-term survival of BCBA through sound finances and sustainable administration as a public benefit.

3. OBJECTIVES

BCBA’s objectives are to:

- 1) encourage more people to play badminton more often throughout Buckinghamshire
- 2) ensure badminton will be recognised as a sport that is attractive and accessible to all
- 3) develop pathways to enable all players to realise their potential. To work with, but not limited to, BE, performance centres, academies, district leagues, clubs and independent coaches
- 4) work with and support its existing network of district leagues and clubs to enable them to develop and grow badminton participation
- 5) work with BE and local partnerships to obtain greater access to facilities
- 6) encourage more people to coach more often throughout Buckinghamshire
- 7) develop coaching education pathways to improve our network of high-quality coaches to work with, but not limited to, BE, performance centres, district leagues, clubs and members
- 8) support and develop a competitive structure of leagues, tournaments and representative teams to provide opportunities for players of all levels to develop to their full potential
- 9) raise the profile and general awareness of badminton and opportunities within Buckinghamshire to inspire and motivate more people to get involved
- 10) demonstrate BCBA is an exemplar for equality and diversity within its sphere of influence and to promote good practice throughout the county

- 11) develop BCBA values, share with the BCBA community and reinforce through all communications and interactions
- 12) operate a fair disciplinary regime which encourages exemplary conduct from all who represent the county at all levels as player, coach, official or volunteer
- 13) operate with sound financial management not seeking to profit or incur debt and utilising funds effectively for the development of badminton in Buckinghamshire

4. MEMBERSHIP AND FEES

Membership of BCBA shall be open to:

- 1) Any Badminton Club having its hall within the County of Buckinghamshire.
- 2) Associate Members, any body of clubs including district associations, leagues, committees, or individual BE members with a shared purpose of promoting the interests and development of the game of badminton within the County of Buckinghamshire. .

All prospective members of BCBA must apply to BE for Club Affiliation or Individual Membership. The BE Membership and Affiliation Terms and Conditions will apply to all clubs and individuals. The BE Membership Fee includes the BCBA County Fee portion. Any Affiliated Club or Individual Member of BE and meeting the criteria above will automatically be a member of BCBA.

The annual subscription for each Affiliated Club or Individual Member shall be the amount specified by BE, plus the amount specified by the BCBA committee, per playing member, for the current year. The BCBA Management Committee will set the BCBA Affiliation and Individual Member Fee annually in line with the date of publication of the BE Affiliation and Individual Member fees.

The annual subscription for each Junior club shall be the amount specified by BE, plus the amount specified by the BCBA for the current year.

Payment is due immediately upon joining the Association, or each year by the date specified in the BE Club Affiliation Terms and Conditions. BE membership season runs from 1st November to 31st October and all payments for a season must be made by 31st December. All Affiliated Clubs must ensure their club details, including contact details are both maintained with BE and shared with the BCBA Secretary for update on the BCBA website.

Each District Association and League will be required to submit a list of all its member clubs and club secretaries to the BCBA Secretary, on or before 1st September each year. Each District Association, or League shall lodge with the BCBA Secretary a copy of its constitution.

An Affiliated Club or Associated Member wishing to withdraw from the BCBA shall give written notice, on or before 1st September in any year. The rules on fee refunds are detailed in the BE Club Affiliation Terms and Conditions.

BCBA will receive a payment from BE that covers all County Fees that it has received for Senior and Junior Clubs and Individual Members. BCBA will transfer the proportion received from BE for Junior Clubs to the Buckinghamshire Schools Badminton Association.

5. AFFILIATION TO BADMINTON ENGLAND

BCBA shall be affiliated to BE and shall conform in every respect to the rules and regulations of BE.

All affiliates of BCBA must also be affiliated to BE.

6. FINANCIAL YEAR AND PREPARATION OF ACCOUNTS AND BUDGETS

The BCBA financial year shall run from May 1st to April 30th.

The BCBA treasurer will prepare accounts for the financial year by May 31st of the following financial year.

The treasurer will also produce the budget for the current financial year for review by the BCBA Chairman and BCBA Secretary by the same date.

Prior to presentation to the AGM, the accounts will be audited by an auditor who is independent of the Committee. The auditor will, ideally, be identified and appointed at the prior AGM. If this is not possible, then the BCBA Chairman and Secretary and at least two other committee members may appoint an auditor prior to the end of the financial year. The auditor will either confirm that the accounts as presented are a true and fair record of the financial position of the BCBA, or he/she may qualify their opinion by stating any concerns, inaccuracies or misrepresentations.

7. ANNUAL GENERAL MEETING

The Annual General Meeting (AGM) shall be held no later than June 30th after the end of the BCBA financial year.

1) The purposes of the AGM shall be to –

Approve the minutes of the prior AGM and of any EGMs that took place during the year.

Receive reports on activities during the prior year and plans for the current year from:

The BCBA Chairman

The County Captain

The Masters' Coordinator

The Buckinghamshire Schools Badminton Association

Receive and approve (if appropriate) the accounts and the auditor's report for the prior year.

Review/approve the plans for the current BCBA year and approve both the budget and the fees to be charged to affiliated Clubs.

Appoint the auditor for the BCBA accounts for the current financial year.

Elect or appoint officers and committee members to serve for the period to the next AGM.

2) Calling Notices

At least 28 days prior to the AGM, the BCBA Secretary will issue a notice to the Secretaries of all affiliated Association Clubs convening the AGM, and specifying its date, time and location.

At least 14 days prior to the AGM, the BCBA Secretary will issue to the Secretaries of all affiliated clubs –

The agenda

A copy of the accounts for the past BCBA year

A copy of the budget for the current year

Copies of minutes of the prior AGM and of any EGMs held during the year

A list of nominations for BCBA officers and members of the Management Committee

3) Chairing the meeting

The BCBA Chairman will normally chair the AGM. If he/she is unable to attend then he/she will nominate another BCBA Committee member to act as Chairman for the AGM only.

4) Voting at the AGM

Each BCBA officer and Management Committee member shall have one vote at the AGM.

Each affiliated club shall be entitled to send one representative, who must be a Club member, to the AGM. Each such representative will have one vote.

Each attendee at the meeting will have only one vote, even if attending in multiple capacities.

At least three voting Management Committee members or affiliated club representatives must be present to constitute a quorum and for any votes to be binding.

In the event of a tie, the Chairman of the AGM will hold the casting vote.

8. EXTRAORDINARY GENERAL MEETING

The BCBA Secretary shall call an Extraordinary General Meeting either –

at the request of at least two members of the Management Committee, or

upon receipt of a written request signed by the Secretaries of not less than five of the affiliated clubs.

In either case, those requesting the EGM must state the reason(s) for the request.

The BCBA Secretary shall notify the Secretaries of all affiliated Clubs and each member of the Management Committee that an EGM has been called, giving at least fourteen days' notice, and shall specify the date, time and location of the meeting, and the agenda item(s) to be discussed.

The EGM will be chaired by the BCBA Chairman or, if he/she is unable to attend, then the BCBA Chairman may delegate this task to another BCBA Committee member.

Voting procedures at an EGM will be the same as at the AGM.

The business of an EGM shall be strictly confined to the purpose(s) stated in the notice.

9. MANAGEMENT AND ADMINISTRATION

BCBA's affairs shall be managed by a Management Committee consisting of -

- President
- Chairman *
- not more than ten Life Vice-Presidents
- Secretary *
- Treasurer *
- Development Officer
- BSBA Representative
- Masters' Co-ordinator
- Welfare officer
- not more than sixteen members in total. Other members will usually include
 - a representative from each of the affiliated District Associations.
 - The Captain of the County Teams
 - Tournament secretary

"Required" positions. Positions marked * are required for the Committee, and BCBA, to continue to operate.

Three members shall form a quorum for any ordinary BCBA Committee meeting.

All Management Committee members, except Life Vice Presidents, shall be elected at the AGM, and serve a term of office until the next AGM, at which time they will retire, but will be eligible for re-election.

Retiring BCBA members will be assumed to submit their names for re-election unless they notify the BCBA Secretary, at least 21 days prior to the AGM, that they wish to formally stand down.

Nominations for election to the Committee, duly proposed by *{the Secretary of}* an affiliated club, and seconded by a member of an affiliated club, or proposed and seconded by existing members of the Management Committee, shall be sent in writing to the BCBA Secretary at least twenty-one days before the Annual General Meeting. All Nominees must be members of a BE Affiliated Club or an Individual Member of BE.

If BCBA officer or committee posts remain vacant, the Management Committee shall have power to co-opt members at their discretion.

If more than one candidate is nominated or submits their name for a specific position, then the attendees at the AGM will select from the prospective candidates on a public vote by show of hands. In the event of a tie, the Chairman of the meeting shall have a casting vote.

Remuneration and expenses. All Management Committee positions are to be voluntary and unpaid. Expenses incurred in fulfilling BCBA duties will not usually be reimbursed. In exceptional circumstances, the BCBA Chairman and Treasurer may jointly authorize the reimbursement of reasonable expenses.

10. SUB-COMMITTEES

The Management Committee may at any time appoint and delegate powers to a Sub-Committee for any purpose that it may deem desirable. The Chairman and Secretary shall be non-voting ex-officio members of all Sub-Committees appointed.

11. DISCIPLINE

1) The Association shall have the power, subject to compliance with Rule 11(2) to :-

(i) Expel any person or affiliate defined in Rule 4 from membership of the Association.

(ii) Suspend any such affiliate or person from participating in any competitive play organised by the Association or by any District Association, Federation or League and to remove such suspension.

2) Before taking any action under 11(1) above, the BCBA Secretary or other duly authorised officer of the Association shall send to the affiliate or person, through its Secretary or other authorised officer or person against whom the allegation of misconduct has been made, details of the complaint or accusation. Such notice shall be in writing and shall give the affiliate or person concerned the right to make written representations to the BCBA Committee within twenty-eight days of the date of the notice and to appear in person before a meeting of the BCBA Committee to make oral representations. Such meeting to take place not earlier than twenty-eight days from the date of such notice. An affiliate appearing before the BCBA Committee shall be represented by not more than four members of the affiliate at least one of whom shall be an official of the affiliate. An individual shall be entitled to be accompanied by a friend. Should the affiliate or person specified in the notice not make any written representations within the said

period of twenty-eight days or not appear, by representation or in person before the BCBA Committee on the date stated in the notice, the BCBA Committee shall have the power to determine the issue without such representations. An affiliate or person shall only be found guilty of any offence should a two thirds majority of members of the BCBA Committee there present so find.

- 3) Any affiliate or person found guilty by the BCBA Committee of any offence and expelled or suspended from the Association shall have the right, to be exercised within twenty eight days of being notified in writing of the decision of the Management Committee and of the penalty imposed, to apply to the Chief Executive or other principal officer for the time being of BE for the appointment, by him/her of an independent tribunal to hear the appeal of such affiliate or person against the decision of the BCBA Committee and/or the penalty imposed. Any penalty imposed by the BCBA Committee shall be suspended during the course of the appeal. The decision of such tribunal shall be final and binding upon the parties. Expenses for such an appeal shall be met by the member or persons making the appeal.
- 4) Nothing in this Rule shall apply to the deprivation of affiliation of clubs in accordance with the provisions of Rule 4.
- 5) Any disciplinary BCBA Committee meeting is not a court of law and as such any disciplinary meeting may admit evidence as it sees fit and accord such weight to the evidence as it deems appropriate in the circumstances. However, the disciplinary BCBA Committee meeting must at all times observe the rules of natural justice and ensure proceedings are fair to all parties including the Individual Concerned, Complainant and BCBA.
- 6) The standard of proof is the Balance of Probabilities and not, as in a criminal court, beyond reasonable doubt. The Balance of Probabilities means that, having heard all the evidence and using their knowledge and experience, the disciplinary BCBA Committee believes that it is more likely than not that the Allegations are proved (or not).

12. COMPLAINTS/GRIEVANCE

BCBA adopts the approach detailed in BE Volunteer Grievance Procedure.

13. EQUALITY, DIVERSITY, AND INCLUSION

BCBA adopts the BE Equality Policy. Sports Equality is about fairness in and equality of access to sport and taking steps to address any shortcomings.

14. SAFEGUARDING AND PROTECTING YOUNG PEOPLE POLICY

- 1) BCBA adopts the BE Safeguarding and Protecting Young People Policy (Policy), Implementation Procedures and their Code of Ethics and Conduct (Code).
- 2) All people involved in any capacity in BCBA must abide by The Policy and Code and any participants in events organised by BCBA, are deemed to have assented to them and agree to be bound by them.

- 3) Every constituent member of BCBA including, without limitation all clubs and leagues, shall be responsible for the implementation of the Policy in Badminton in relation to their individual members.
- 4) Any failure to observe the Policy or Code shall constitute misconduct which may be dealt with under the Disciplinary Procedures.

15. CHANGES TO THE CONSTITUTION

These rules may from time to time be amended by a majority vote at an AGM, or EGM called for the purpose. Any BCBA Committee member or affiliated Club representative wishing to propose an alteration to these rules shall submit such alteration in writing to the BCBA Secretary before 31st March in each year.

16. DISSOLUTION

A decision to dissolve BCBA can be taken –

If no candidates can be found to act as Chairman, Secretary and Treasurer of the Association

By majority vote at an AGM

By *{unanimous}* vote at an EGM called for the purpose.

If such a decision is taken, then any monies remaining as assets, after the settling of all creditor and debtors, will be distributed in equal shares to the then current affiliated clubs, (each such Club receiving the same amount) except that any remaining funds from BE will be returned to BE or distributed to a charitable organisation.

Buckinghamshire County Badminton Association Constitution



Date of adoption

Authorised

Signature

Print Name

BCBA Chairman

BCBA Secretary

Buckinghamshire County Badminton Association Badminton Bucks Club Listing



BCBA is pleased to announce a new directory of badminton clubs that play in and around Buckinghamshire. The directory can be found on the Badminton Bucks website under **Club Listing** at www.badmintonbucks.co.uk/club-listing/

At launch 34 clubs provided details with 24 clubs on the list and 10 ready for publication.

The main listing page (Figure 1) shows a list in alphabetical order of all clubs:

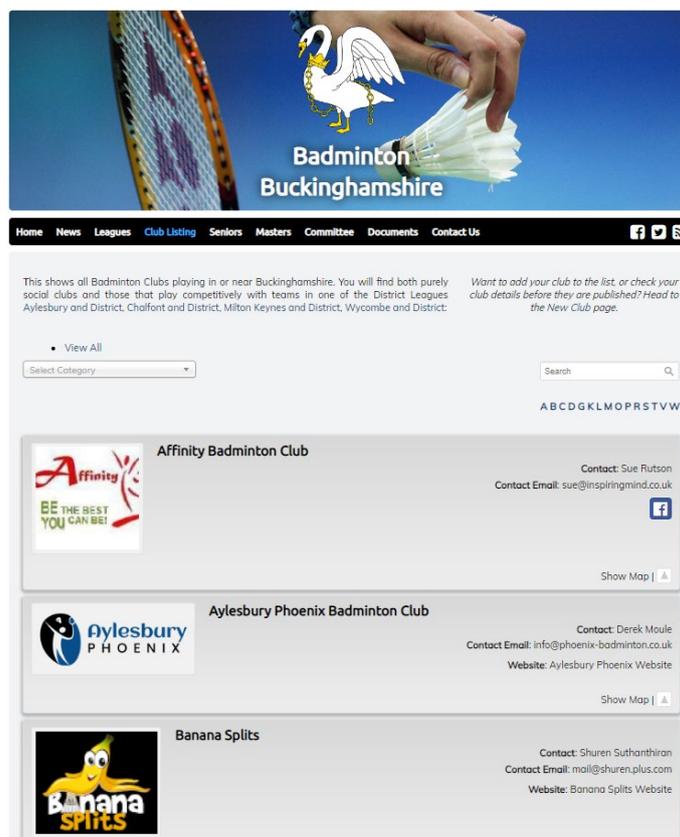


Figure 1

You then have the option to select a club by their club night, the league they play in and the teams they compete with, by clicking on the **Select Category** drop down.

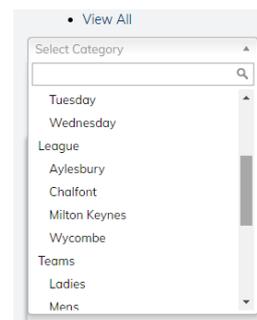
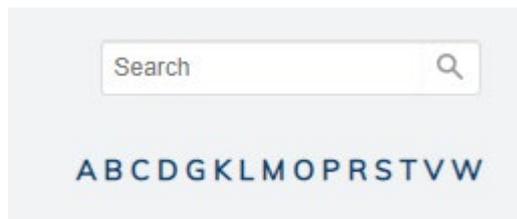


Figure 2

Buckinghamshire County Badminton Association Badminton Bucks Club Listing



You can also filter by the first letter of the club name or, search for the club in the **Search** box provided.

Figure 3

When you click on a club name it takes you to a detail page (Figure 4) providing more information including, contact details and an interactive venue map:

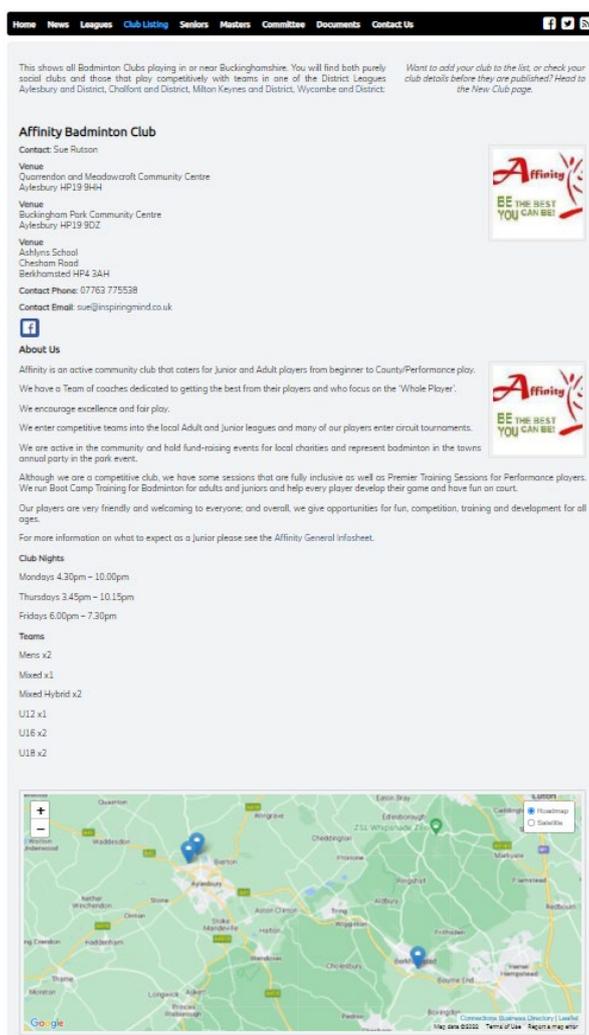


Figure 4

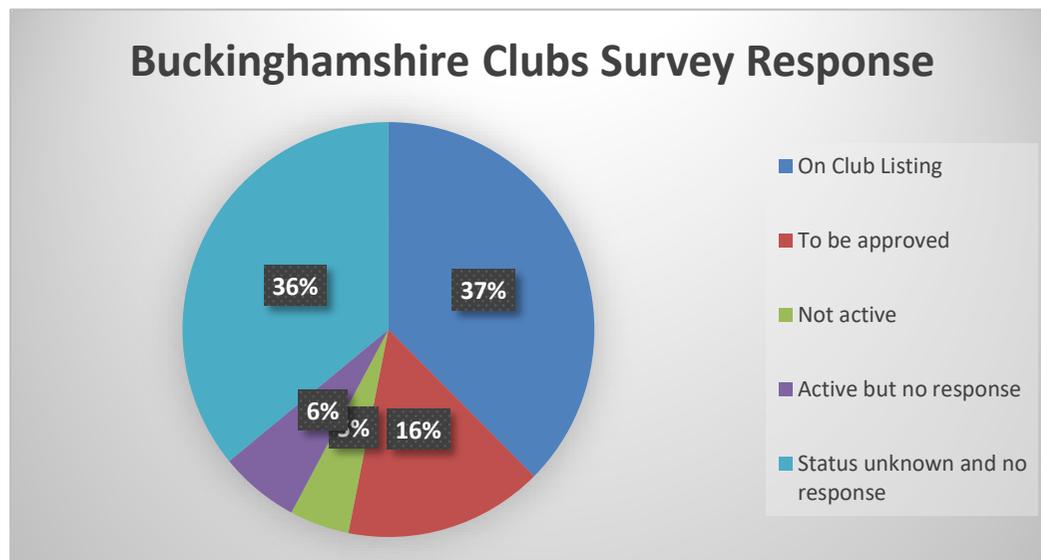
There are a couple of things worth noting:

- Just about any information the club would like to share can be shown in the About Us section. This currently shows a club description, club nights and teams the club has entered into district leagues.
- The Club Listing can display up to two club images. One is the club logo and the second a hero image of the club.
- There are links to social media accounts with facebook and twitter shown for some clubs.
- There is also a link to the club website where one exists.

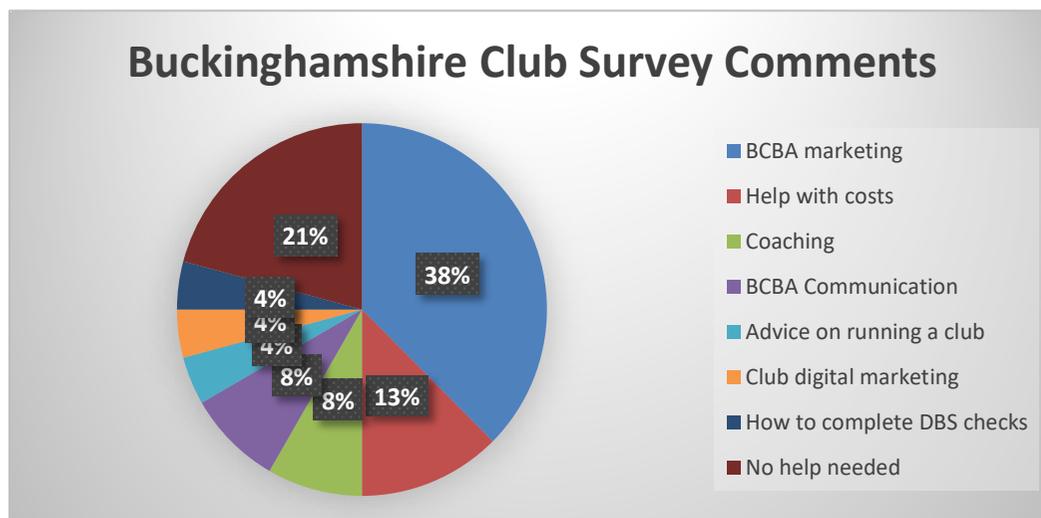
If you would like your club to be added to the Club Listing, please contact secretary@badmintonbucks.co.uk you will be asked a few simple questions. When we have your details, a draft version of your entry will be set up that you can review before it is made generally available.

This is the first iteration of the Badminton Bucks Club Listing. We'd love to hear your views. Please send any suggestions of how we can improve it to secretary@badmintonbucks.co.uk

Buckinghamshire County Badminton Association Club Survey Responses



On Club Listing	24
To be approved	10
Not active	3
Active but no response	4
Status unknown and no response	23
Survey Recipients	64



BCBA marketing	9
Help with costs	3
Coaching	2
BCBA Communication	2
Advice on running a club	1
Club digital marketing	1
How to complete DBS checks	1
No help needed	5
Total Comments	24